



Althea
PROJECTS

Our Mission

To support and strengthen families so children and young people can reach their full potential.

Our Values

- Families
- Aboriginal and Torres Strait Islander People, Places and Cultures
- Human Dignity and Respect
- The Principles of Justice and Equity
- Diversity
- Innovation and Excellence
- Partnerships

Our Strategic Objectives

The organisational objectives strategically position and align Althea Projects Incorporated (Althea Projects) with government, philanthropic and other community priorities. The objectives focus on the concepts of Leadership, Innovation and Excellence, Collaboration and Partnering, and Business and Service Sustainability.

1. All people, partners and stakeholders involved with Althea Projects take responsibility for creating an organisational culture that:
 - Reflects our values
 - Inspires
 - Motivates
 - Empowers
2. We will develop collaborative partnerships formally, informally, traditionally and non-traditionally to maximise opportunities for families, children and young people to reach their full potential.
3. We strive to be industry leaders of innovative best practice with families, children and young people.
4. We will explore and implement opportunities for Althea Projects that reflect the Mission and Values and will ensure sustainability and growth. These opportunities include reflecting on core business in a changing funding and policy environment and exploring new ventures.

Our Organisation

Organisational History

Dedicated to caring for children in Townsville since 1974, Althea Projects is a not-for-profit community organisation.

Currently, there are three major programs provided by Althea Projects:

1 **Wee Care Residential Service**

Wee Care provides emergency 24-hour accommodation, respite care and emergency day care for children from birth to 11 years old when parents/carers are unable to arrange alternative care in a crisis situation, or due to other circumstances. Weekly playgroups are also held to support families in a strength based, peer focussed environment.

Wee Care operates from a purpose built facility in Railway Estate and is funded by the Department of Communities, Child Safety and Disability Services Queensland.

2 **Emergency Relief Funding**

Althea Projects also offers emergency relief funding to families experiencing family crisis. This service operates five days per week and is funded by the Australian Department of Social Services.

3 **Shared Family Care Foster and Kinship Service**

Shared Family Care (SFC) program is funded by the Department of Communities, Child Safety and Disability Services Queensland, to provide out of home care placements for children and young people in the Townsville, Charters Towers, Hughenden and Burdekin areas. SFC operates from Level 1, 296 Ross River Road Aitkenvale, Townsville. The program recruits, trains and supports foster carers.

Family Support Services

Althea Projects works in partnership with multiple service providers across the region to deliver quality support for families in times of an emergency and for children in the statutory child protection system.

Our teams work towards ensuring positive outcomes for every family and child that we support. We embrace the following practice principles:

- Skill sharing
- Respectful partnerships
- Best practice in children's health and wellbeing
- Individualised care and family support
- Client choice.

Althea Projects Incorporated acknowledges and pay respects to the Bindal and Wulgurukaba people on whose land we walk, work and live. We pay respect to Elders past, present and emerging.

Organisational Structure

